



## GRADUATE PROGRAMME

- Role Description:** Resident Sports Graduate
- Reporting to:** Operationally: Director of Sport  
Functionally: Deputy Principal
- Role Type:** This position will be a one year fixed term full time contract from 24<sup>th</sup> August 2021 – 24<sup>th</sup> August 2022.
- Remuneration:** €18,000 plus full board and on-campus accommodation

### Summary Role Description:

The King's Hospital School is looking to recruit a Sports Graduate to join our school sports department. The aim of the role is twofold;

- to support the Director of Sports on the delivery of the departmental plan for sports in the school and, as such, to provide an opportunity for a Sports Graduate to develop their professional skills and experience in an ambitious school sports programme.
- to support the Sports Graduate undertake a significant project, assignment, or further study which this role will allow them bring to an applied, professional setting.

Primarily the Sports Graduate will play an active part in the operations and execution of our extra-curricular sports programme. The successful candidate will be provided with full-board on-campus accommodation in lieu of carrying out some boarding and supervision duties which will include some evening and weekend time. The Sports Graduate is expected to show great flexibility in the application of their key responsibilities.

### The Sports Graduate will have responsibility for:

- Promoting and safeguarding the welfare of children and young people for who you are responsible and with whom you come into contact, including knowing how to report any concerns about a child's welfare.
- Full involvement in the extra-curricular sports operations.
- Select involvement in PE lessons.
- Select involvement in TY Sports programmes.
- Coaching sports teams and leading coaching practices.
- Refereeing, umpiring or supervising sport fixtures.
- Playing a significant role in the development of Individual Flourishing Plans for senior cycles sports students.
- Involvement in delivery of off-site programmes in the local community.
- Select involvement in boarding duties which will include some evenings and weekend commitments.
- Working as a Coach for our Halloween, Easter and Summer camps.

The above main duties are not exclusive and may vary at the discretion of the Director of Sport in consultation with the Deputy Principal without changing the character of the job or level of the responsibility.

## PERSON SPECIFICATION

### Essential Skills:

- A commitment to pursuing a career in sports coaching / development or school work.
- Strong communication skills and ability to communicate with a range of people.
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
- An ability to relate well to colleagues and children. To be mindful of the need to behave appropriately and professionally at all times with the pupils, peers and parents.
- Experience of coaching children and young people (13-18).
- Leadership qualities, including energy, resilience and ability to enthuse and motivate others.
- An ability and willingness to make a significant contribution to the extra-curricular and boarding life of the school.
- Positive attitude to use of authority and maintaining discipline.
- Ability to remain calm under pressure.
- Flexible approach to work.
- A respect for confidentiality.

### Desirable Skills:

- Experience of playing / coaching sports offered at the Kings Hospital School.
- Relevant Lifeguard and/or Swim Teacher qualifications
- Relevant coaching, refereeing or umpiring qualification.
- First Aid Training.
- Evidence of good management, which incorporates detailed planning, successful implementation and effective monitoring and evaluation of strategies.
- High level of organization and initiative.
- Approachability, accessibility and flexibility.

### Educational Qualifications

The successful candidate is likely to hold a degree in a Sports related subject.

### Application process

Apply with cover letter and CV to Linda Toland HR Manager  
[vacancies@thekingshospital.ie](mailto:vacancies@thekingshospital.ie)

The closing date for applications is 1.00pm Monday 10th May 2021.

**Child Protection:** This post is subject to acceptable references and clearance from the Garda vetting Bureau as part of the School's legal requirements and commitment to providing a safe environment for our pupils.